

Program IECER 2009

Time	Wednesday March 4th
13:00-14:00	Registration
14:00-14:30	Welcome Speeches
14:30-15:30	Keynote Speech - Maryann P. Feldman

15:30-16:00 **Coffee Break**

16:00-18:00		Session 1a - Chair: Jürgen Schmude	Session 1b - Chair: Michael Dowling		
		Academic Entrepreneurship	Entrepreneurial Finance		
	Room S02.1	Can universities shape academic entrepreneurs? New Cross-level evidence on the effectiveness of Entrepreneurship Promotion Programs Who is becoming an Entrepreneur? The role of Human Capital in employment choice decisions among graduates Entrepreneurial Intentions and Migration Tendencies Amongst University Students in Eastern Germany	Room S02.2	Impact of Private Equity on Employment: A Systematic Review of the Evidence VC-Financing in German High-tech Entrepreneurship and its impact on innovation The Effects of Founder's Cultural Values, Skills and the Experience on the Financing of Business Start-ups: a comparison of Austria and Poland	
		Walter S Propstmeier J Lautenschläger A Haase H	Achleitner A Nathusius E Heger D Schwarz EJ Wdowiak MA Breitenecker RJ Harms R		

19:00-21:00 **Welcome Drink**

Thursday March 5th

9:00-10:30		Session 2a - Chair: Michael Dowling	Session 2b - Chair: Jürgen Schmude	Session 2c- Chair: Roland Helm	
		Human Capital and Entrepreneurship I	Regional Perspectives I	Entrepreneurship in Evolution	
	Grande Anfiteatro	What makes a jack-of-all-trades - Does it relate to self-employment competence? Why do women choose to become entrepreneurs less often than men? A jack-of-all-trades perspective of human capital To Start or Not to Start - That Is a Question: Specific Human Capital as a Factor of Entrepreneurship Development	Room S02.1	Room S02.2	The Process of becoming an Entrepreneur Differentiating the Role Played by Founders' Human Capital in the Performance of Firms Firm closure, financial losses, and the consequences for an entrepreneurial restart
		Oberschachtsiek D Tonoyan V Woywode M Gabelko M	Baptista R Preto MT Huovinen J Koiranen M Lasch F	Brixy U Sternberg R Stüber H Mendonca J Baptista R Lima F Metzger G	

10:30-11:00 **Coffee Break**

11:00-12:30		Session 3a - Chair: Frank Lasch	Session 3b - Chair: Miguel Amaral	Session 3c- Chair: Joana Mendonca	
		Conceptual Issues	Entrepreneurial Success I	Environments for Entrepreneurship	
	Grande Anfiteatro	Intrapreneurship or Entrepreneurship? Entrepreneurial Necessities and Managerial Shortfalls of Founders - What does Entrepreneurship Theory tell us? The Human Development Index for Entrepreneurship (HDIE) and its Applicability for Cross-Countries Analysis of Entrepreneurial Activity	Room S02.1	Room S02.2	The 'recession-push' hypothesis reconsidered Entrepreneurial Orientation Strategy and New Venture Performance: the Mediating Effects of organizational learning and the moderating effects of environmental dynamism How to see the unseen? Capturing temporality and contextual embeddedness in learning research
		Parker, SC Freiling J Obraztsova O	Helm R Mauroner O Timmermans B Leitao J Franco M	Congregado E Golpe AA van Stel A Jiao SH Markowska M	

12:30-14:00 **Lunch Break**

14:00-15:30

Session 4a - Chair: Rui Baptista
Regional Perspectives II

Grande Anfiteatro	Fritsch M Schroeter A	Are More Start-Ups Really Better? Quantity and Quality of New Businesses and their Effects on Regional Development
	Medonca J Grimpe C	Skill Composition and Regional Entrepreneurship: A Comparative Study between Germany and Portugal
	van Stel A van Praag M	Entrepreneurship, human capital and economic growth

Tonoyan V Grohs T
Furdas M Kohn K
Rosenbusch N Rauch A Parker SC Unger JM

Room S02.1

Session 4b - Chair: Friederike Welter
Gender

Gender Gap in Nascent Entrepreneurship in Germany: Does Human Capital matter?
What's the Difference!? Gender, Personality, and the Propensity to Start a Business
Human Capital, Gender and Entrepreneurial Success: Empirical Evidence from China and Germany

van Geenhuizen M Soetanto D
Konrad ED Walter A
Wincent J Thorgren S Anokhin S

Room S02.2

Session 4c - Chair: Frank Lasch
Social Capital and Networks

Social Capital in Incubation and Early Years: Networks on the Way to Competitive Growth
Success in Cultural Entrepreneurship: the Impact of Social Networking on Establishment
How Entrepreneurial Firms in Networks benefit from Network Boards: Is Compensation always the ultimate answer?

15:30-16:00

Coffee Break

16:00-17:30

Session 5a - Chair: Friederike Welter
Cognition and Decision-Making

Room S02.1	Birke F Zboralski K Gemuenden HG	Decision-making by entrepreneurs - The Influence of cognition and Resources on the Selection of Technological Scope
	Fertala N	Is Emotional Intelligence the most intoxicating factor in the entrepreneurial success equation?
	Van Praag M	If you are so smart, why aren't you an entrepreneur? Returns to cognitive and social ability: Entrepreneurs versus employees

Lehmann E
Gottschalk S Müller K Niefert M
Leskinen R

Room S02.2

Session 5b - Chair: Jürgen Schmude
Human Capital and Entrepreneurship II

Human Capital and Ownership as strategic advantages in Entrepreneurialfirms
Entry Strategies, Founder's Human Capital and Start-Up Size
Human Capital, Entrepreneurship and Entrepreneurial Network

19:00-

Gala Dinner

Friday March 6th

9:00-10:30

Session 6a - Chair: Joao Leitao
Profiles

Room S02.1	Verheul I Thurik R Hessels J van der Zwan P	Opportunity and Necessity Entrepreneurs: a different species?
	Gurau C Dana LP Lasch F	Social Capital for successful entrepreneurial ventures: the profile of the top management team (TMT) in UK biopharmaceutical SMEs
	Cubico S Bortolani E Favretto G Sartori R	Describing the Entrepreneurial Profile: The Entrepreneurial Aptitude Test (TAI)

Milán JM Aguado R Hessels J Thurik R
Sankelo M
Koch A Späth J

Room S02.2

Session 6b - Chair: Udo Brix
Job Quality

Determinants of job satisfaction across the EU-15: a comparison of self-employed and paid employees
The content of work and work-related well-being of entrepreneurs in the field of social and health care
The Quality of Employment in Young German Firms: Part-Time Work, Marginal Employment and Wages

10:30-11:00

Coffee Break

11:00-11:15

Closing Words